



CAMO
HKU Centre for AI,
Management and Organization

AI Opportunity Map

CAMO Conference 2025

The Great Compression – How AI Transforms Organizations

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(HKU Business School and CAMO)

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The Future of Work and Wellbeing



Our mission is to advance understanding of how generative AI is transforming labor markets, leisure, and overall wellbeing. We go beyond productivity and profitability to explore how technological change can foster better jobs and lives.

📊 **AI Skills in Demand: Mapping the New Landscape of Work in China**

📁 **AI Jobs: Tasks Rebundled, Occupations Unraveled**

🎓 **AI Education: Smarter Classrooms, Bitter Lessons**

😊 **AI Leisure: Fun or Fatigue?**

📺 **AI Entertainment: Recreating recreation**



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AI and Job Creation

“There will come a point where no job is needed. You can have a job if you want to have job for personal satisfaction, but AI will be able to do everything.”



David Autor (MIT)

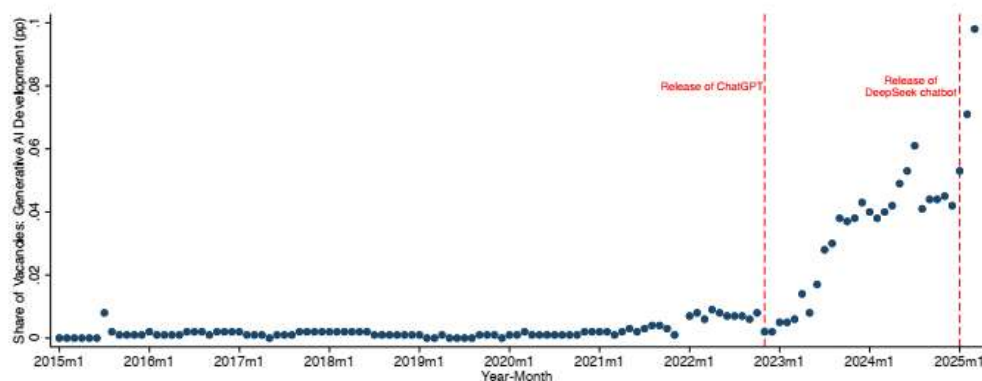


“The industrialized world is awash in jobs, and **it's going to stay that way.** [...] AI will change the labor market, but not in the way Musk and Hinton believe. Instead, **it will reshape the value and nature of human expertise.**”

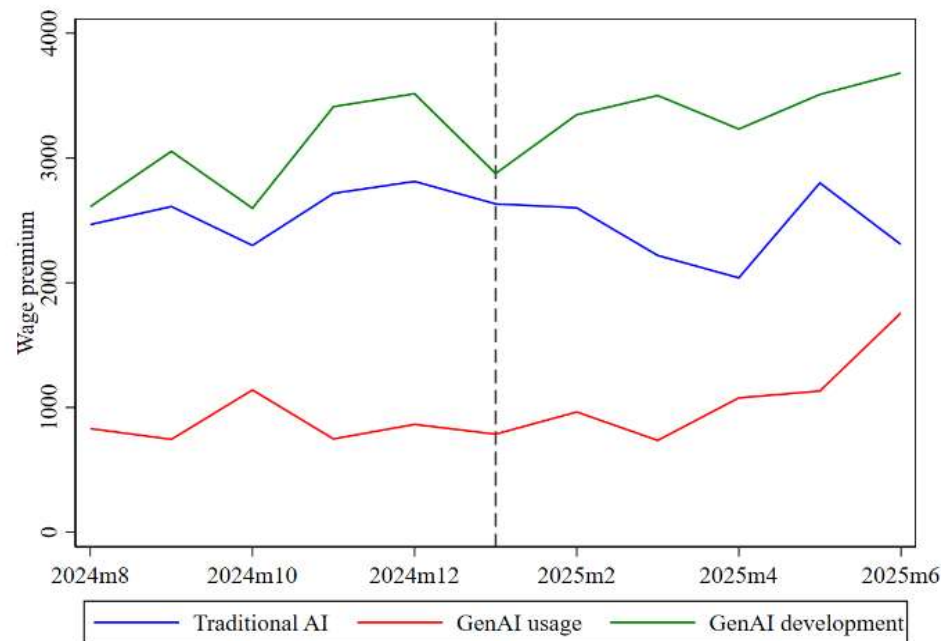
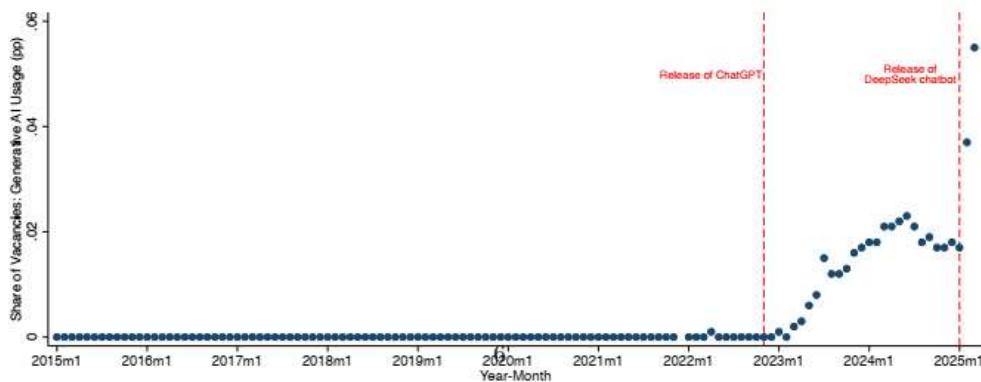


Surge of AI Opportunities in China

(c) Share of GenAI Development-related Vacancies



(d) Share of GenAI Usage-related Vacancies



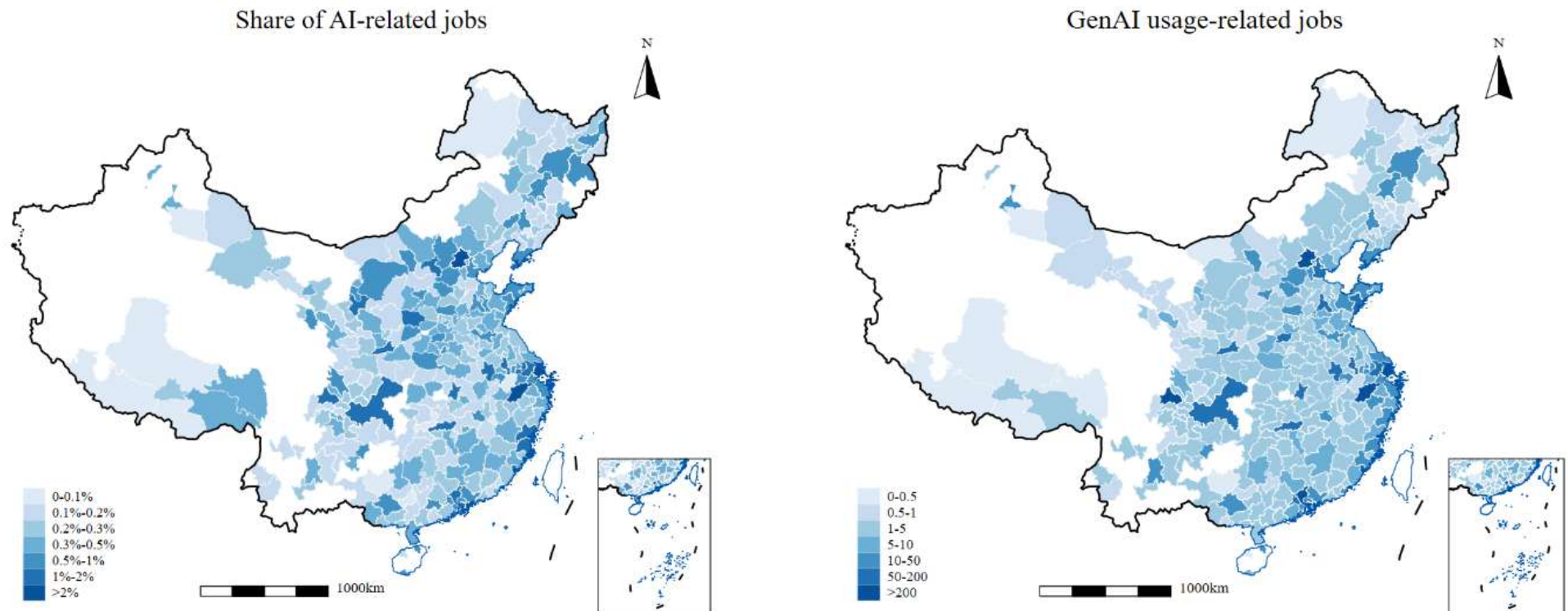
Data source: job postings on major Chinese job-advertisement platforms



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Unequal AI Opportunities across Space



Data source: job postings on major Chinese job-advertisement platforms



AI Transforms Jobs

AI Salary Premium by Occupation Category

